#### Methodology:

The Destination survey is sent out every fall and spring semester and asks recent graduates about their current employment status. The survey is sent out six months after graduation, so for fall/summer graduates the survey is administered the next spring. For spring graduates the survey is administered the following fall.

#### **Response Rates**

Grad Year	Survey Administration Term	Number Surveyed	Number Responded	Response Rates
2013-2014	Spring 2014	12	1	8%
2015-2014	Fall 2014 <sup>2</sup>	4	0	0%
2014-2015	Spring 2015	17	3	18%
2014-2013	Fall 2015	19	7	37%
2015-2016 <sup>1</sup>	Spring 2016	-	-	-
2013-2016	Fall 2016	-	-	-
2016-2017	Spring 2017 <sup>2</sup>	15	0	0%
2010-2017	Fall 2017	7	5	71%
2017-2018	Spring 2018	9	4	44%
2017-2018	Fall 2018 <sup>2</sup>	5	0	0%
2010 2010	Spring 2019	16	2	13%
2018-2019	Fall 2019 <sup>2</sup>	9	0	0%
2019-2020	Spring 2020	9	1	11%
2019-2020	Fall 2020	7	3	43%
2020-2021	Spring 2021	14	3	21%
2020-2021	Fall 2021	6	0	0%
2021-2022	Spring 2022	16	5	31%
2021-2022	Fall 2022 <sup>2</sup>	5	0	0%
2022-2023	Spring 2023	18	3	17%
2022-2023	Fall 2023 <sup>2</sup>	5	0	0%
2022 2024	Spring 2024	17	5	29%
2023-2024	Fall 2024 <sup>2</sup>	1	0	0%
2024 2025	Spring 2025	17	2	12%
2024-2025	Fall 2025 <sup>2</sup>	1	0	0%
Total	•	229	44	19%

#### Notes:

- 1. Due to an error in data collection, which has since been corrected, responses were not recorded for the Spring 2016 and Fall 2016 administrations.
- 2. There were no graduates from the counseling program who responded to the survey for these administrations.

11/21/2025 1

### 1. Have you taken and passed the National Counselor Exam (NCE)?

	Ye	es	N	lo	
	Count	Percent	Count	Percent	Total
<b>Graduating Academic Year</b>	Count	of Year	Count	of Year	Count
2013-2014	1	100.0%	0	0.0%	1
2014-2015	5	50.0%	5	50.0%	10
2016-2017	1	20.0%	4	80.0%	5
2017-2018	3	75.0%	1	25.0%	4
2018-2019	1	50.0%	1	50.0%	2
2019-2020	3	75.0%	1	25.0%	4
2020-2021	2	66.7%	1	33.3%	3
2021-2022 <sup>2</sup>	3	75.0%	1	25.0%	4
2022-2023	1	33.3%	2	66.7%	3
2023-2024	5	100.0%	0	0.0%	5
2024-2025	1	50.0%	1	50.0%	2
Aggregated Total	26	63.4%	17	41.5%	41

- 1. Due to an error in data collection, responses were not recorded for those who graduated in the 2015-2016 academic year.
- 2. There was at least one respondent during this year who left this question blank.

### 2. Are you licensed/certified as a counselor (clinical/school)?

	Ye	es	N	lo	
	<b>Count of</b>	Percent	<b>Count of</b>	Percent	Total
<b>Graduating Academic Year</b>	Year	of Year	Year	of Year	Count
2013-2014	1	100.0%	0	0.0%	1
2014-2015	8	80.0%	2	20.0%	10
2016-2017	5	100.0%	0	0.0%	5
2017-2018	4	100.0%	0	0.0%	4
2018-2019	2	100.0%	0	0.0%	2
2019-2020	3	75.0%	1	25.0%	4
2020-2021	3	100.0%	0	0.0%	3
2021-2022 <sup>2</sup>	3	75.0%	1	25.0%	4
2022-2023 <sup>2</sup>	1	50.0%	1	50.0%	2
2023-2024	5	100.0%	0	0.0%	5
2024-2025	2	100.0%	0	0.0%	2
Aggregated Total	37	88.1%	5	11.9%	42

- 1. Due to an error in data collection, responses were not recorded for those who graduated in the 2015-2016 academic year.
- 2. There was at least one respondent during this year who left this question blank.

### 3. Have you sought employment as a counselor (clinical/school)?

	Ye	es	N	0	
	Count of	Percent	<b>Count of</b>	Percent	Total
<b>Graduating Academic Year</b>	Year	of Year	Year	of Year	Count
2013-2014	-	-	-	-	-
2014-2015	-	-	-	-	-
2016-2017	-	-	-	-	-
2017-2018	-	-	-	-	-
2018-2019	-	-	-	-	-
2019-2020	-	-	-	-	-
2020-2021	-	-	-	-	-
2021-2022 <sup>2</sup>	3	75.0%	1	25.0%	4
2022-2023	2	66.7%	1	33.3%	3
2023-2024	4	80.0%	1	20.0%	5
2024-2025	2	100.0%	0	0.0%	2
Aggregated Total	11	78.6%	3	21.4%	14

- 1. This questions was added on the Fall 2021 administration of the survey.
- 2. There was at least one respondent during this year who left this question blank.

### 4. Are you currently employed as a counselor (clinical/school)?

	Ye	es	N	lo	
	Count of	Percent	<b>Count of</b>	Percent	Total
Graduating Academic Year	Year	of Year	Year	of Year	Count
2013-2014	-	1	1	ı	1
2014-2015	-	1	-	1	1
2016-2017	-	-	-	1	1
2017-2018	-	-	-	-	-
2018-2019	-	-	-	-	-
2019-2020	-	-	-	-	-
2020-2021	-	-	-	-	-
2021-2022 <sup>2</sup>	3	75.0%	1	25.0%	4
2022-2023	2	66.7%	1	33.3%	3
2023-2024	3	60.0%	2	40.0%	5
2024-2025	2	100.0%	0	0.0%	2
Aggregated Total	10	71.4%	4	28.6%	14

- 1. This questions was added on the Fall 2021 administration of the survey.
- 2. There was at least one respondent during this year who left this question blank.

1. Demonstrate an understanding of the counseling profession, develop an identity as a counselor and provide counseling services within ethical guidelines.

	Strongl	y Agree	Agı	ree	Neither A	gree nor	Disa	gree	Strongly	Disagree	To	tal
Graduating Academic Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Total
2013-2014	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	2.3%
2014-2015	5	50.0%	5	50.0%	0	0.0%	0	0.0%	0	0.0%	10	23.3%
2016-2017	5	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	5	11.6%
2017-2018	4	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	4	9.3%
2018-2019	1	50.0%	1	50.0%	0	0.0%	0	0.0%	0	0.0%	2	4.7%
2019-2020	3	75.0%	1	25.0%	0	0.0%	0	0.0%	0	0.0%	4	9.3%
2020-2021	2	66.7%	1	33.3%	0	0.0%	0	0.0%	0	0.0%	3	7.0%
2021-2022 <sup>1</sup>	4	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	4	9.3%
2022-2023	1	33.3%	1	33.3%	0	0.0%	1	33.3%	0	0.0%	3	7.0%
2023-2024	3	60.0%	1	20.0%	1	20.0%	0	0.0%	0	0.0%	5	11.6%
2024-2025	2	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	4.7%
Aggregated Total	31	72%	10	23%	1	2%	1	2%	0	0%	43	100%

<sup>1.</sup> There was at least one respondent during this year who left this question blank.

2. Gain significant knowledge of major counseling theories in the context of individual and group counseling and apply this knowledge to the counseling process.

	Strongl	y Agree	Agı	ree	Neither A	Agree nor	Disa	gree	Strongly	Disagree	То	tal
Graduating Academic Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Total
2013-2014	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	2.3%
2014-2015	3	30.0%	7	70.0%	0	0.0%	0	0.0%	0	0.0%	10	23.3%
2016-2017	5	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	5	11.6%
2017-2018	3	75.0%	1	25.0%	0	0.0%	0	0.0%	0	0.0%	4	9.3%
2018-2019	1	50.0%	1	50.0%	0	0.0%	0	0.0%	0	0.0%	2	4.7%
2019-2020	3	75.0%	1	25.0%	0	0.0%	0	0.0%	0	0.0%	4	9.3%
2020-2021	1	33.3%	2	66.7%	0	0.0%	0	0.0%	0	0.0%	3	7.0%
2021-2022 <sup>1</sup>	4	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	4	9.3%
2022-2023	1	33.3%	1	33.3%	0	0.0%	1	33.3%	0	0.0%	3	7.0%
2023-2024	2	40.0%	2	40.0%	1	20.0%	0	0.0%	0	0.0%	5	11.6%
2024-2025	2	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	4.7%
Aggregated Total	26	60%	15	35%	1	2%	1	2%	0	0%	43	100%

<sup>1.</sup> There was at least one respondent during this year who left this question blank.

3. Demonstrate effective individual and group counseling techniques which facilitate client growth and demonstrate the ability to evaluate progress toward treatment goals.

	Strongl	y Agree	Agı	ree	Neither A	Agree nor	Disa	gree	Strongly	Disagree	То	tal
Graduating Academic Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Total
2013-2014	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	2.3%
2014-2015	4	40.0%	5	50.0%	1	10.0%	0	0.0%	0	0.0%	10	23.3%
2016-2017	5	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	5	11.6%
2017-2018	3	75.0%	1	25.0%	0	0.0%	0	0.0%	0	0.0%	4	9.3%
2018-2019	1	50.0%	1	50.0%	0	0.0%	0	0.0%	0	0.0%	2	4.7%
2019-2020	4	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	4	9.3%
2020-2021	2	66.7%	0	0.0%	1	33.3%	0	0.0%	0	0.0%	3	7.0%
2021-2022 <sup>1</sup>	4	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	4	9.3%
2022-2023	0	0.0%	1	33.3%	0	0.0%	2	66.7%	0	0.0%	3	7.0%
2023-2024	2	40.0%	2	40.0%	1	20.0%	0	0.0%	0	0.0%	5	11.6%
2024-2025	2	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	4.7%
Aggregated Total	28	65%	10	23%	3	<b>7</b> %	2	5%	0	0%	43	100%

<sup>1.</sup> There was at least one respondent during this year who left this question blank.

The Counseling Program at Northern Kentucky helped me...

4. Develop an awareness of, and an appreciation for, social and cultural differences in human behavior and recognize the impact of individual differences on the counseling process.

	Strongl	y Agree	Agı	ree	Neither A	Agree nor	Disa	gree	Strongly	Disagree	To	tal
Graduating Academic Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Total
2013-2014	1	100.0%		0.0%	0	0.0%	0	0.0%	0	0.0%	1	2.3%
2014-2015	4	40.0%	5	50.0%	0	0.0%	0	0.0%	1	10.0%	10	23.3%
2016-2017	4	80.0%	1	20.0%	0	0.0%	0	0.0%	0	0.0%	5	11.6%
2017-2018	3	75.0%	1	25.0%	0	0.0%	0	0.0%	0	0.0%	4	9.3%
2018-2019	1	50.0%	1	50.0%	0	0.0%	0	0.0%	0	0.0%	2	4.7%
2019-2020	3	75.0%	1	25.0%	0	0.0%	0	0.0%	0	0.0%	4	9.3%
2020-2021	2	66.7%	1	33.3%	0	0.0%	0	0.0%	0	0.0%	3	7.0%
2021-2022 <sup>1</sup>	4	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	4	9.3%
2022-2023	1	33.3%	1	33.3%	0	0.0%	1	33.3%	0	0.0%	3	7.0%
2023-2024	3	60.0%	1	20.0%	1	20.0%	0	0.0%	0	0.0%	5	11.6%
2024-2025	2	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	4.7%
Aggregated Total	28	65%	12	28%	1	2%	1	2%	1	2%	43	100%

<sup>1.</sup> There was at least one respondent during this year who left this question blank.

5. Develop an understanding of the aspects of human growth and an appreciation for the nature of human development and its integration within the counseling process.

bulliseling processi	Strongl	y Agree	Agı	ree	Neither A	Agree nor	Disa	gree	Strongly	Disagree	To	tal
Graduating Academic Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Total
2013-2014	0	0.0%	1	100.0%	0	0.0%	0	0.0%	0	0.0%	1	2.3%
2014-2015	4	40.0%	5	50.0%	1	10.0%	0	0.0%	0	0.0%	10	23.3%
2016-2017	4	80.0%	1	20.0%	0	0.0%	0	0.0%	0	0.0%	5	11.6%
2017-2018	4	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	4	9.3%
2018-2019	1	50.0%	1	50.0%	0	0.0%	0	0.0%	0	0.0%	2	4.7%
2019-2020	3	75.0%	1	25.0%	0	0.0%	0	0.0%	0	0.0%	4	9.3%
2020-2021	2	66.7%	0	0.0%	1	33.3%	0	0.0%	0	0.0%	3	7.0%
2021-2022 <sup>1</sup>	3	75.0%	1	25.0%	0	0.0%	0	0.0%	0	0.0%	4	9.3%
2022-2023	0	0.0%	2	66.7%	0	0.0%	0	0.0%	1	33.3%	3	7.0%
2023-2024	2	40.0%	2	40.0%	1	20.0%	0	0.0%	0	0.0%	5	11.6%
2024-2025	2	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	4.7%
Aggregated Total	25	58%	14	33%	3	7%	0	0%	1	2%	43	100%

<sup>1.</sup> There was at least one respondent during this year who left this question blank.

6. Develop an understanding of career development and related life factors and the effects on an individual's mental health and lifestyle and the application within counseling.

within counseling.												
	Strongl	y Agree	Ag	ree	Neither A	Agree nor	Disa	gree	Strongly	Disagree	To	tal
Graduating	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Academic Year	Count	of Year	Count	of Year	-	of Year	Count	of Year	Count	of Year	Count	of Total
2013-2014	0	0.0%	1	100.0%	0	0.0%	0	0.0%	0	0.0%	1	2.3%
2014-2015	1	10.0%	7	70.0%	2	20.0%	0	0.0%	0	0.0%	10	23.3%
2016-2017	4	80.0%	1	20.0%	0	0.0%	0	0.0%	0	0.0%	5	11.6%
2017-2018	3	75.0%	1	25.0%	0	0.0%	0	0.0%	0	0.0%	4	9.3%
2018-2019	1	50.0%	1	50.0%	0	0.0%	0	0.0%	0	0.0%	2	4.7%
2019-2020	3	75.0%	1	25.0%	0	0.0%	0	0.0%	0	0.0%	4	9.3%
2020-2021	2	66.7%	1	33.3%	0	0.0%	0	0.0%	0	0.0%	3	7.0%
2021-2022 <sup>1</sup>	4	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	4	9.3%
2022-2023	0	0.0%	1	33.3%	0	0.0%	2	66.7%	0	0.0%	3	7.0%
2023-2024	3	60.0%	1	20.0%	1	20.0%	0	0.0%	0	0.0%	5	11.6%
2024-2025	2	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	4.7%
Aggregated Total	23	53%	15	35%	3	7%	2	5%	0	0%	43	100%

<sup>1.</sup> There was at least one respondent during this year who left this question blank.

7. Develop both theoretical and experiential understandings of group process, development, dynamics, group counseling theories, methods, skills and other group approaches.

	Strongl	y Agree	Agı	ree	Neither A	Agree nor	Disa	gree	Strongly	Disagree	To	tal
Graduating Academic Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Total
2013-2014	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	2.3%
2014-2015	4	40.0%	5	50.0%	1	10.0%	0	0.0%	0	0.0%	10	23.3%
2016-2017	5	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	5	11.6%
2017-2018	4	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	4	9.3%
2018-2019	1	50.0%	1	50.0%	0	0.0%	0	0.0%	0	0.0%	2	4.7%
2019-2020	3	75.0%	1	25.0%	0	0.0%	0	0.0%	0	0.0%	4	9.3%
2020-2021	1	33.3%	1	33.3%	1	33.3%	0	0.0%	0	0.0%	3	7.0%
2021-2022 <sup>1</sup>	4	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	4	9.3%
2022-2023	0	0.0%	1	33.3%	1	33.3%	1	33.3%	0	0.0%	3	7.0%
2023-2024	2	40.0%	2	40.0%	0	0.0%	1	20.0%	0	0.0%	5	11.6%
2024-2025	2	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	4.7%
Aggregated Total	27	63%	11	26%	3	7%	2	5%	0	0%	43	100%

<sup>1.</sup> There was at least one respondent during this year who left this question blank.

8. Gain knowledge and skills in assessment techniques, including standardized instruments, interviewing, and suicide and risk of violence assessment, and apply concepts to individual and group appraisal.

	Strongl	y Agree	Ag	ree	Neither A	Agree nor	Disa	gree	Strongly	Disagree	То	tal
Graduating Academic Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Total
2013-2014	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	2.3%
2014-2015	5	50.0%	3	30.0%	2	20.0%	0	0.0%	0	0.0%	10	23.3%
2016-2017	4	80.0%	1	20.0%	0	0.0%	0	0.0%	0	0.0%	5	11.6%
2017-2018	2	50.0%	2	50.0%	0	0.0%	0	0.0%	0	0.0%	4	9.3%
2018-2019	0	0.0%	2	100.0%	0	0.0%	0	0.0%	0	0.0%	2	4.7%
2019-2020	3	75.0%	1	25.0%	0	0.0%	0	0.0%	0	0.0%	4	9.3%
2020-2021	2	66.7%	1	33.3%	0	0.0%	0	0.0%	0	0.0%	3	7.0%
2021-2022 <sup>1</sup>	3	75.0%	1	25.0%	0	0.0%	0	0.0%	0	0.0%	4	9.3%
2022-2023	0	0.0%	1	33.3%	0	0.0%	1	33.3%	1	33.3%	3	7.0%
2023-2024	1	20.0%	3	60.0%	0	0.0%	1	20.0%	0	0.0%	5	11.6%
2024-2025	2	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	4.7%
Aggregated Total	23	53%	15	35%	2	5%	2	5%	1	2%	43	100%

<sup>1.</sup> There was at least one respondent during this year who left this question blank.

9. Gain knowledge and skills in assessment and treatment of individuals with addictive issues.

	Strongl	y Agree	Agı	ree	Neither A	Agree nor	Disa	gree	Strongly	Disagree	Total	
Graduating Academic Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Total
2013-2014	0	0.0%	1	100.0%	0	0.0%	0	0.0%	0	0.0%	1	2.3%
2014-2015	3	30.0%	4	40.0%	3	30.0%	0	0.0%	0	0.0%	10	23.3%
2016-2017	3	60.0%	0	0.0%	2	40.0%	0	0.0%	0	0.0%	5	11.6%
2017-2018	2	50.0%	1	25.0%	1	25.0%	0	0.0%	0	0.0%	4	9.3%
2018-2019	1	50.0%	1	50.0%	0	0.0%	0	0.0%	0	0.0%	2	4.7%
2019-2020	2	50.0%	2	50.0%	0	0.0%	0	0.0%	0	0.0%	4	9.3%
2020-2021	1	33.3%	2	66.7%	0	0.0%	0	0.0%	0	0.0%	3	7.0%
2021-2022 <sup>1</sup>	3	75.0%	1	25.0%	0	0.0%	0	0.0%	0	0.0%	4	9.3%
2022-2023	0	0.0%	2	66.7%	0	0.0%	0	0.0%	1	33.3%	3	7.0%
2023-2024	2	40.0%	2	40.0%	0	0.0%	1	20.0%	0	0.0%	5	11.6%
2024-2025	2	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	4.7%
Aggregated Total	19	44%	16	37%	6	14%	1	2%	1	2%	43	100%

<sup>1.</sup> There was at least one respondent during this year who left this question blank.

### The Counseling Program at Northern Kentucky helped me...

10. Develop the ability to read, critique, evaluate, and contribute to professional research literature.

	Strongl	y Agree	Agı	ree	Neither A	Agree nor	Disa	gree	Strongly	Disagree	To	tal
Graduating Academic Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Total
2013-2014	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	2.3%
2014-2015	3	30.0%	5	50.0%	2	20.0%	0	0.0%	0	0.0%	10	23.3%
2016-2017	4	80.0%	1	20.0%	0	0.0%	0	0.0%	0	0.0%	5	11.6%
2017-2018	3	75.0%	1	25.0%	0	0.0%	0	0.0%	0	0.0%	4	9.3%
2018-2019	0	0.0%	2	100.0%	0	0.0%	0	0.0%	0	0.0%	2	4.7%
2019-2020	3	75.0%	1	25.0%	0	0.0%	0	0.0%	0	0.0%	4	9.3%
2020-2021	1	33.3%	0	0.0%	0	0.0%	2	66.7%	0	0.0%	3	7.0%
2021-2022 <sup>1</sup>	4	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	4	9.3%
2022-2023	0	0.0%	2	66.7%	0	0.0%	0	0.0%	1	33.3%	3	7.0%
2023-2024	4	80.0%	1	20.0%	0	0.0%	0	0.0%	0	0.0%	5	11.6%
2024-2025	2	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	4.7%
Aggregated Total	25	58%	13	30%	2	5%	2	5%	1	2%	43	100%

<sup>1.</sup> There was at least one respondent during this year who left this question blank.

# 11. Develop an integration of the knowledge and skills needed to be successful as practicing counselings through supervised practicum and internship experiences.

	Strongl	y Agree	Agree		Neither A	Agree nor	Disa	gree	Strongly	Disagree	Total	
Graduating Academic Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Total
2013-2014	0	0.0%	1	100.0%	0	0.0%	0	0.0%	0	0.0%	1	2.3%
2014-2015	4	40.0%	5	50.0%	1	10.0%	0	0.0%	0	0.0%	10	23.3%
2016-2017	4	80.0%	1	20.0%	0	0.0%	0	0.0%	0	0.0%	5	11.6%
2017-2018	3	75.0%	1	25.0%	0	0.0%	0	0.0%	0	0.0%	4	9.3%
2018-2019	1	50.0%	1	50.0%	0	0.0%	0	0.0%	0	0.0%	2	4.7%
2019-2020	3	75.0%	1	25.0%	0	0.0%	0	0.0%	0	0.0%	4	9.3%
2020-2021	3	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	3	7.0%
2021-2022 <sup>1</sup>	4	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	4	9.3%
2022-2023	1	33.3%	1	33.3%	0	0.0%	0	0.0%	1	33.3%	3	7.0%
2023-2024	3	60.0%	2	40.0%	0	0.0%	0	0.0%	0	0.0%	5	11.6%
2024-2025	2	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	4.7%
Aggregated Total	28	65%	13	30%	1	2%	0	0%	1	2%	43	100%

<sup>1.</sup> There was at least one respondent during this year who left this question blank.

# 12. Develop an understanding of oneself and the use of self in the counseling process. Demonstrate an effective approach to counseling and client advocacy with a clear understanding of counselor functions and dispositions.

	Strongl	y Agree	Agı	ree	Neither A	Agree nor	Disa	gree	Strongly	Disagree	Total	
Graduating Academic Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Total
2013-2014	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	2.3%
2014-2015	5	50.0%	4	40.0%	1	10.0%	0	0.0%	0	0.0%	10	23.3%
2016-2017	5	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	5	11.6%
2017-2018	4	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	4	9.3%
2018-2019	1	50.0%	1	50.0%	0	0.0%	0	0.0%	0	0.0%	2	4.7%
2019-2020	4	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	4	9.3%
2020-2021	3	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	3	7.0%
2021-2022 <sup>1</sup>	4	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	4	9.3%
2022-2023	1	33.3%	1	33.3%	0	0.0%	0	0.0%	1	33.3%	3	7.0%
2023-2024	3	60.0%	2	40.0%	0	0.0%	0	0.0%	0	0.0%	5	11.6%
2024-2025	2	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	4.7%
Aggregated Total	33	77%	8	19%		2%	0	0%	1	2%	43	100%

<sup>1.</sup> There was at least one respondent during this year who left this question blank.

13. Develop a working knowledge of psychopathology, psychodiagnosis, psychopharmacology, and treatment planning principles, as well as the ethical application of each, and their effect on counseling practice.

	Strongl	y Agree	Agı	ree	Neither A	Agree nor	Disa	gree	Strongly	Disagree	To	tal
Graduating Academic Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Total
2013-2014	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	4.5%
2014-2015	2	40.0%	2	40.0%	1	20.0%	0	0.0%	0	0.0%	5	22.7%
2016-2017	-	-	-	-	-	-	1	-	-	-	-	-
2017-2018	-	-	-	1	1	-	1	-	-	-	-	-
2018-2019	-	-	-	1	1	-	1	-	-	-	-	-
2019-2020	2	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	9.1%
2020-2021	2	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	9.1%
2021-2022 <sup>2</sup>	3	75.0%	1	25.0%	0	0.0%	0	0.0%	0	0.0%	4	18.2%
2022-2023	0	0.0%	2	100.0%	0	0.0%	0	0.0%	0	0.0%	2	9.1%
2023-2024	2	50.0%	2	50.0%	0	0.0%	0	0.0%	0	0.0%	4	18.2%
2024-2025	2	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	9.1%
Aggregated Total	14	64%	7	32%	1	5%	0	0%	0	0%	22	100%

<sup>1.</sup> This question was intended for graduates of the Clinical Mental Health program. Due to an error in data collection, which has since been corrected, there are no data for the 2016-2017, 2017-2018, and 2018-2019 academic years.

14. Develop sufficient knowledge and skills associated with working in multi-disciplinary mental health care settings and demonstrate practical knowledge in the areas of service, prevention, treatment, referral, crisis, trauma, and program management.

	Strongl	y Agree	Agı	ree	Neither A	Agree nor	Disa	gree	Strongly	Disagree	То	tal
Graduating Academic Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Total
2013-2014	0	0.0%	1	100.0%	0	0.0%	0	0.0%	0	0.0%	1	4.3%
2014-2015	1	20.0%	3	60.0%	1	20.0%	0	0.0%	0	0.0%	5	21.7%
2016-2017	-	-	-	-	-	-	-	-	-	-	-	-
2017-2018	-	-	-	-	-	-	-	-	-	-	-	-
2018-2019	-	-	-	-	1	-	-	-	-	-	1	-
2019-2020	2	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	8.7%
2020-2021	2	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	8.7%
2021-2022 <sup>2</sup>	4	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	4	17.4%
2022-2023	1	33.3%	1	33.3%	0	0.0%	0	0.0%	1	33.3%	3	13.0%
2023-2024	2	50.0%	2	50.0%	0	0.0%	0	0.0%	0	0.0%	4	17.4%
2024-2025	2	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	8.7%
Aggregated Total	14	61%	7	30%	1	4%	0	0%	1	4%	23	100%

<sup>1.</sup> This question was intended for graduates of the Clinical Mental Health program. Due to an error in data collection, which has since been corrected, there are no data for the 2016-2017, 2017-2018, and 2018-2019 academic years.

<sup>2.</sup> There was at least one respondent during this year who left this question blank.

<sup>2.</sup> There was at least one respondent during this year who left this question blank.

15. Develop sufficient knowledge and skills associated with working in professional school counseling (P-12) settings and demonstrate practical knowledge in

	Strongl	y Agree	Ag	ree	Neither A	Agree nor	Disa	gree	Strongly	Disagree	То	tal
Graduating Academic Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Total
2013-2014	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
2014-2015	2	40.0%	3	60.0%	0	0.0%	0	0.0%	0	0.0%	5	55.6%
2016-2017	-	-	-	-	-	1	-	-	-	-	-	-
2017-2018	-	-	-	-	-	-	-	-	-	-	-	-
2018-2019	-	-	-	-	-	-	-	-	-	-	-	-
2019-2020	2	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	22.2%
2020-2021	0	0.0%	1	100.0%	0	0.0%	0	0.0%	0	0.0%	1	11.1%
2021-2022 <sup>2</sup>	-	-	1	-	-	-	1	-	-	-	-	-
2022-2023 <sup>2</sup>	-	-	-	-	-	-	-	-	-	-	-	-
2023-2024	0	0.0%	0	0.0%	0	0.0%	1	100.0%	0	0.0%	1	11.1%
2024-2025 <sup>2</sup>	-	-	-	-	-	-	-	-	-	-	-	-
Aggregated Total	4	44%	4	44%	0	0%	1	11%	0	0%	9	100%

<sup>1.</sup> This question was intended for graduates of the School Counseling program. Due to an error in data collection, which has since been corrected, there are no data for the 2016-2017, 2017-2018, and 2018-2019 academic years.

16. Evaluate school counseling efficacy related to closing the achievement, opportunity, and attainment gaps. Identify instruments for measuring school

	Strongl	y Agree	Ag	ree	Neither A	Agree nor	Disa	gree	Strongly	Disagree	То	tal
Graduating Academic Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Year	Count	Percent of Total
2013-2014	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
2014-2015	1	20.0%	3	60.0%	1	20.0%	0	0.0%	0	0.0%	5	55.6%
2016-2017	-	-	-	-	-	-	-	-	-	-	-	-
2017-2018	-	-	-	-	-	-	-	-	-	-	-	-
2018-2019	-	-	-	-	-	-	-	-	-	-	-	-
2019-2020	2	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	22.2%
2020-2021	0	0.0%	1	100.0%	0	0.0%	0	0.0%	0	0.0%	1	11.1%
2021-2022 <sup>2</sup>	-	-	-	-	-	-	-	-	-	-	-	-
2022-2023 <sup>2</sup>	-	-	-	-	-	-	-	-	-	-	-	-
2023-2024	0	0.0%	0	0.0%	1	100.0%	0	0.0%	0	0.0%	1	11.1%
2024-2025 <sup>2</sup>	-	-	-	-	-	-	-	-	-	-	-	-
Aggregated Total	3	33%	4	44%	2	22%	0	0%	0	0%	9	100%

<sup>1.</sup> This question was intended for graduates of the School Counseling program. Due to an error in data collection, which has since been corrected, there are no data for the 2016-2017, 2017-2018, and 2018-2019 academic years.

<sup>2.</sup> There were no graduates of the School Counseling program surveyed, and therefore these questions were not answered by any respondents.

<sup>2.</sup> There were no graduates of the School Counseling program surveyed, and therefore these questions were not answered by any respondents.